



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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21.06.2024

BSNLEU/ 424 (INCOME TAX)

To,

Shri Rajiv Kumar,
Director (Finance), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Requesting to stop implementation of the Corporate Office instruction for further deduction from the salary of the employees who have not linked their PAN Card with the Aadhaar - reg.**

Sir,

We wish to draw your kind attention to the following for favour of necessary action.

We have come to learn that, instruction has been issued by the Corporate Office to the circles, for the deduction of Income Tax at 20% of the total salary, for the Financial Year 2023-24, in respect of the officials who have not linked their PAN Card with their Aadhaar. It is further learnt that, it is the instruction of the Taxation Wing of the Corporate Office to the circles that, 20% of the total salary, ignoring the Standard Deduction and other eligible Rebates, should be made from the officials who have not linked their PAN Card with their Aadhaar.

It is understood that around 1000 officials throughout the country are going to be affected and a hefty amount is going to be deducted from their salary.

For instance, the total salary of an official working in the AOS cadre, in the CGM Office, Tamil Nadu circle, is Rs.8,56,705.00. An Income Tax of Rs.42,298.00 has already been deducted from his salary. Now, stating that the official has not linked his PAN Card with his Aadhaar, a further recovery of Rs.1,32,914.29 has been ordered (Rs.1,29,043.00 Income Tax with an interest of Rs.3,871.29). It is needless for us to mention that, deduction of such a hefty amount will cause severe financial strain for the official.

In this connection, we wish to state that, the Management has not created sufficient awareness among the employees that, 20% Income Tax will be calculated on the total salary of such of those the employees, who have not linked their PAN card with their Aadhaar. We also wish to bring to your kind notice that, an overwhelming section of employees, who have not linked their PAN card with their Aadhaar, belong to the low-salaried category, having no knowledge about the government instruction to merge the PAN Card with their Aadhaar. It is also a fact that, their take home salary is very low.

Keeping all the above mentioned reasons into consideration, we earnestly urge upon you to kindly keep the instruction for the deduction of 20% Income Tax based on the total salary, under abeyance. Further, one more opportunity may kindly be provided to the officials for linking their PAN card with their Aadhaar. We request you to kindly consider our proposal in the interest of the affected employees.

Thanking you,

Yours sincerely,

(John Verghese)
Acting General Secretary

Copy to: (1) Shri V. Ramesh, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri Rajeev Singh, PGM (CA), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.